

Jack,

August 22, 2026

Your statement in your most recent alliance update message: *U.S. Biathlon Board Athlete Representatives are receiving significant feedback from across the community, but it should be remembered, their responsibility is to represent the 10-year athletes. The broader U.S. Biathlon membership is represented by four elected Board Directors, two at-large and two independent, who can be reached at alliance@usbiathlon.org*, is disappointingly misleading. As with your previous statement to Anna French concerning the responsibility of the Athlete Representatives, there is nothing in the USBA Bylaws that specifically restricts athlete representation, and it appears to be an attempt to limit communication of increasing resistance to an alliance with US Ski & Snowboard from the biathlon community.

Simply in the role of a member of the board of a non-profit, all board members have a significant responsibility for the governance of USBA, be it athlete reps or independent members. While the athletes are elected by a defined constituency, the role on the board is not just to represent those athletes. Athlete representatives on a board of directors, whether in collegiate sports, Olympic/Paralympic movements, or other elite athletic organizations, represent the interests, perspectives, and rights of the athletes themselves, ensuring their voices are included in governance decisions. NGB athlete representatives are legally and ethically expected to reflect the interests of the amateur athlete community, not just a small minority constituency. They act as the official voice of the athletes in decision-making bodies, helping to shape policies, rules, and programs that directly affect them, and ensuring that governance is inclusive and responsive to their evolving needs.

Please be guided accordingly.

Regards

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